

REMUNERATION SUB-COMMITTEE (APPRAISALS)

MINUTES of the meeting held on Tuesday, 31 March 2026 commencing at 3.00 pm and finishing at 5.25 pm

Present:

Voting Members: Councillor Liz Leffman – in the Chair

Councillor Neil Fawcett (Deputy Chair)

Councillor Liz Brighthouse OBE

Councillor Andy Graham

Councillor James Robertshaw

By Invitation: Ruth Adams, South East Employers

Officers:

Whole of meeting Martin Reeves, Chief Executive

Part of meeting

Agenda Item

1-3

Officer Attending

Colm Ó Caomhánaigh, Democratic Services Manager

The Scrutiny Committee considered the matters, reports and recommendations contained or referred to in the agenda for the meeting and agreed as set out below. Copies of the agenda and reports are attached to the signed Minutes.

7 **APOLOGIES FOR ABSENCE AND TEMPORARY APPOINTMENTS**

(Agenda No. 1)

Apologies were received from Councillor Epps being unable to attend in person. Councillor Epps participated online.

8 **DECLARATIONS OF INTEREST - SEE GUIDANCE BELOW**

(Agenda No. 2)

There were no declarations of interest.

9 **MINUTES**

(Agenda No. 3)

RESOLVED:

That the minutes of the meeting held on 14 August 2025 be approved and signed as an accurate record of the proceedings.

10 **TO CONSIDER THE REPORT**

(Agenda No. 4)

RESOLVED: "that the public be excluded during the consideration of the report since it is likely that if they were present during that discussion there would be a disclosure of "exempt" information as described in Part I of Schedule 12A to the Local Government Act, 1972 and specified below the item in the Agenda".

The Sub-committee conducted the appraisal in private.

..... in the Chair

Date of signing 20